



UNDP Regional Engagement Framework

Annual Work Plan, 2023

Project Title:	Governance Capacity, Livelihood Development, and Peace and Resilience Building
UNSDCF Pillar:	<ul style="list-style-type: none">▪ Democracy, Justice and Peace▪ Livelihoods▪ Environmental Protection and Climate Change
UNSDCF Outcome (13):	<ol style="list-style-type: none">1) By 2025, all people in Ethiopia live in a cohesive, just, inclusive, and democratic society.2) By 2025, all people in Ethiopia benefit from an inclusive, resilient, and sustainable economy.3) By 2025, all people in Ethiopia live in a society resilient to environmental risks and adapted to climate change.
Expected CPD Output:	<ol style="list-style-type: none">1) Federal, Regional, and subregional capacities strengthened for reintegration, reconciliation, prevention, and peaceful management of conflicts.2) Marginalized groups, particularly the poor, women, persons with disabilities and displaced are empowered to access entrepreneurship services and financial and non-financial assets and services to build productive capacities and benefit from sustainable livelihoods and jobs.3) Integrated and gender-responsive climate and disaster risk governance systems strengthened to reduce risks and vulnerabilities, improve early warning systems (EWS) and enable rapid recovery.
Expected Outputs of the Initiative:	<ol style="list-style-type: none">1) Regional governance capacity to promote justice, rule of law and human rights, peace and security, as well as to design and implement regional development plans enhanced2) Strengthened capacity of regional bureaus to mainstream gender in the design and implementation of regional development plans3) The livelihood of people impacted by drought and conflicts (particularly women and youth IDPs) improved through the provision of public services and economic recovery support4) Enhanced capacity of regional sector bureaus to design and implement regional DRM plans
Implementing Partners:	Oromia Region Bureau of Finance (BoF)
Responsible Parties:	Regional Sector Bureaus: <ul style="list-style-type: none">▪ Oromia Attorney General Office▪ Oromia Supreme Court▪ Bureau of Job Creation and Vocational Training▪ Bureau of Peace & Administration▪ Bureau of Women and Children Affairs▪ Bureau of Peace and Security▪ Bureau of Disaster Risk Management

Brief Description of the Project

UNDP has been providing targeted and direct interventions in Oromia region since 2022 based on UNDP's new Country Program Document (CPD 2020-2025) and guidance received from the Ministry of Finance. Oromia region is a focus of UNDP's regional engagement because of the socio-economic profiles, size and geographical diversity, levels of vulnerability of the region, among other considerations. Oromia region presents complex humanitarian, development and peacebuilding needs as well as urgent institutional capacity gaps requiring a comprehensive UNDP portfolio wide approach at regional level that will maximize impact and sustainability. UNDP's engagement in Oromia region aims to strengthen the capacities of the regional state government to plan and deliver quality services in a transparent and accountable manner. UNDP's support is crucial in the implementation of the National Development Plans and in advancing Ethiopia's efforts to realize the Sustainable Development Goals (SDGs) and Agenda 2063.

The purpose of UNDP's overall engagement in Oromia regions is therefore, to enhance collaboration and partnership with the Regional Government to contribute to the structural changes required to ensure that justice and rule of law, social services, livelihoods, jobs, and democratic governance practices are sustained in a more accountable, inclusive and responsive way without leaving anyone behind. UNDP's support to the region aims at enhancing the region's capacity to plan, implement, and monitor development programmes towards achieving SDGs. The support areas encompass a broad spectrum of development interventions including governance capacity building, access to justice and rule of law, conflict prevention and peacebuilding, jobs creation and livelihood improvements, resilience building and women empowerment.

The Initiative in 2023 UNDP's support will focus on: (i) enhancing regional governance capacity to promote justice, rule of law and human rights, peace, and security, as well as to design and implement regional development plans, (ii) strengthening the capacity of regional bureaus to mainstream gender in the design, implement and monitoring of regional development plans, (iii) supporting the livelihood of people impacted by drought and conflicts (particularly women, youth and IDPs) through the provision of public services and economic recovery support; and (iv) strengthening capability of zonal and woreda level government offices to design and implement regional Disaster Risk Management plans. In the medium to long-term, the support will be targeted towards promoting social cohesion and peacebuilding and other livelihood improvement initiatives through diversified income generating activities and by promoting environmental sustainability, thus helping the Region to remain in a developmental trajectory. Given the resource limitations, the initiative is limited in scope, focusing mainly on building the capacity of regional institutions/sector bureaus, and targeting the most vulnerable segments of the population such as women, older persons, people with disabilities, youth, and internally displaced people.

UNSDCF Programme Period: 2020-2025 Key Result Area (Strategic Plan): _____ Award ID: _____ Start date: 01/03/2023 End Date: 31/12/2023 PAC Meeting Date: _____ Implementation Modality: NIM	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">EFY 2014 AWP Budget</td> <td style="text-align: right;">1,000,000.00</td> </tr> <tr> <td>Total resources required</td> <td style="text-align: right;">1,000,000.00</td> </tr> <tr> <td>Total allocated resources:</td> <td style="text-align: right;">1,000,000.00</td> </tr> <tr> <td>• Regular (TRAC):</td> <td style="text-align: right;">1,000,000.00</td> </tr> <tr> <td>• Other:</td> <td></td> </tr> <tr> <td>* In-kind: _____</td> <td></td> </tr> <tr> <td style="padding-left: 20px;">* Government</td> <td style="text-align: right;">_____</td> </tr> <tr> <td>Unfunded budget:</td> <td style="text-align: right;">_____</td> </tr> </table>	EFY 2014 AWP Budget	1,000,000.00	Total resources required	1,000,000.00	Total allocated resources:	1,000,000.00	• Regular (TRAC):	1,000,000.00	• Other:		* In-kind: _____		* Government	_____	Unfunded budget:	_____
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* In-kind: _____																	
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Agreed by BoF

Tolassa Gedefa Gobe
Bureau Head

Date:

02/05/2023

Agreed by MoF:

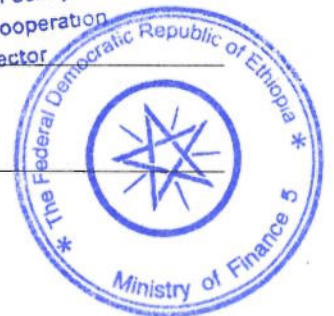
Yonas Getachew
UN Agencies, CRGE Facility & Regional Economic Cooperation Directorate Director

Date:

Agreed by UNDP:



Date:



Annual Work Plan

EXPECTED OUTPUTS (BASELINES, INDICATORS, AND ANNUAL TARGETS)	PLANNED ACTIVITIES List activity results and associated actions	WORK PLAN BUDGET (USD)							PLANNED BUDGET			
		2023 BUDGET (JANUARY - DECEMBER)							RESP. PARTY	Funding Source	Budget Description	Amount (USD)
		Q1	Q2	Q3	Q4	Q1	Q2	Q3				
		EFY 2016 Budget (USD)										
<p>Output 1: Regional governance capacity to promote justice, rule of law and human rights, peace, and security, as well as to design and implement regional development plans enhanced</p> <p>Indicator 1.1: Number of intra and intercommunity dialogue sessions organized on peacebuilding</p> <p>Baseline 1.1: 0</p> <p>Target 1.1: 20 dialogue sessions</p> <p>Indicator 1.2: Number of higher learning institutions with strengthened capacities to prevent conflict</p>	<p>Activity 1.1: Conduct regional comprehensive conflict peace mapping and analysis with a gender lens</p>	15,000							RR	Professional fee Workshop, DSA, transport	15,000	
	<p>Activity 1.2: Capacity development training on peacebuilding and reconciliation toward strengthening the governance system for 50 participants</p>	15,000							RR	Workshop, DSA and transport	15,000	
	<p>Activity 1.3: Organize a capacity-building training on Early Warning and Rapid Response Mechanisms for 120 participants</p>					10,000			RR	Workshop, DSA and transport	10,000	
	<p>Activity 1.4: Organize training on Peace culture and peacebuilding for 150 participants</p>					10,000			RR	Workshop, DSA and transport	10,000	
	<p>Activity 1.5: Conduct 20 intra and inter-community dialogue to strengthen social cohesion among communities between Oromia and neighboring regions</p>	5,000				5,000			RR	Workshop, DSA and transport	10,000	

<p>Baseline: 0 Target: 5 universities</p> <p>Indicator 1.3: Number of public prosecutors and police with enhanced knowledge and skills on investigation of Forgery and Money Laundering, crimes against women and children, prevention of transboundary movement of migrant and human trafficking, corruption and how to promote human rights standards</p> <p>Baseline 1.3: TBC Target 1.3: 1,200 law enforcement and frontline personnel (50% women)</p> <p>Indicator 1.4: Number of regional legal aid service manuals/ guidelines developed/translated</p> <p>Baseline 1.4: TBC Target 1.4: 6 federal laws manuals/ guidelines</p>	<p>Activity 1.6 Collaborate with higher learning institutions to conduct Advocacy forums on peaceful co-existence among campus communities (five universities)</p>	10,000	10,000	5,000	Bureau of Peace & Admin	RR	Workshop, DSA and transport	25,000
	<p>Activity 1.7 Strengthen and institutionalize traditional peace building systems at Kebele, District and Regional levels for promotion of social reconciliation and of peaceful coexistence - Organize forums on traditional peace building platforms</p>	10,000	5,000		Bureau of Peace & Admin	RR	Workshop, DSA and transport, procurement, service contract	15,000
	<p>Activity 1.8 Conduct capacity building training to 100 regional, zonal and woreda prosecutors and police investigation on how to investigate Forgery and Money Laundering</p>	10,000			Oromia Attorney General	RR	Professional fee Workshop, DSA, transport	10,000
	<p>Activity 1.9 Organize training to 120 women police investigators and public prosecutors on Prevention, investigation, and prosecution of crimes against women and children</p>		10,000		Oromia Attorney General	RR	Professional fee Workshop, DSA, transport	10,000
	<p>Activity 1.10 Organize training for 200 public prosecutors, police investigators and prison administration on how to promote and respect human rights during investigation, prosecution, and Administration of prison</p>	5,000	10,000		Oromia Attorney General	RR	Professional fee Workshop, DSA, transport	15,000
	<p>Activity 1.11 Conduct training on prevention of transboundary movement of migrant and human trafficking in the regional Context: law and practice to 100 personnel of sector offices</p>		10,000		Oromia Attorney General	RR	Professional fee Workshop, DSA, transport	10,000

	Activity 1.12 Conduct training on corruption crime particularly on Confiscation Proceeds of Corruption to 100 prosecutors, police and other law enforcement personnel					9,788	Oromia Attorney General	RR	Professional fee Workshop, DSA, transport	9,788
	Activity 1.13 Organize consultation forum for 120 judicial staff on contentious legal issues	5,000	10,000				Oromia Supreme Court	RR	Workshop, DSA, transport	15,000
	Activity 1.14 Ensure accessibility of federal laws in regional working language – translate federal legal aid service manuals/guidelines in the regions working language		5,000			5,000	Oromia Supreme Court	RR	Professional fee Workshop, DSA, transport	10,000
	Activity 1.15 Organize training for 300 family and child bench judges on family code and women and children rights	5,000	10,000			5,000	Oromia Supreme Court	RR	Professional fee Workshop, DSA, transport	20,000
	Activity 1.16 Provide training on service delivery and ethics training for 200 frontline court staff	10,000					Oromia Supreme Court	RR	Professional fee Workshop	10,000
	Activity 1.17 Organize training on the new land proclamation to 150 judges woreda and regions	15,000					Oromia Supreme Court	RR	Workshop, DSA, transport	15,000
	Activity 1.18 Support rehabilitation and reconstruction through technical capacity intervention ¹	15,000	15,000			15,000	Bureau of Peace & Admin	RR	Compensation	45,000
	Subtotal (per quarter)	-	130,000			29,788				
	Subtotal (per half-year)		139,788.00			269,788				269,788
	Output 1 Total		269,788.00							269,788
Output 2: Capacity of regional bureaus to mainstream gender in the design, implement and monitoring of regional development plans	Activity 2.1 Provide training to 200 regional women affairs officials, gender directors and planning experts of the regional sector bureaus on Gender Model Family approach recently	14,000	7,000			7,000	BoWSA	RR	Professional fee Workshop, DSA, transport	28,000

¹ A new activity (Activity 1.18) "Support rehabilitation and reconstruction process" is included taking in to account the need for embedding technical support to the regional PSB to operationalize the support to communities affected by conflicts and IDPs in the region. Resources allocated for some activities (Activities 1.1, 1.5, and 1.6 are as a result a little modified but the total allocated budget (US\$269,788) for Output 1 is still maintained.

<p>strengthened</p> <p>Indicator 2.1: Extent of strengthened capacity of Bureau of Women and Children Affairs 1= Low 2= Medium 3= High</p> <p>Baseline: Low Target: High</p> <p>Indicator 2.2: Extent of women leadership forums, Bureaus of Women and Social Affairs for enhanced participation of women in development , advocacy, leadership and Conflict Management and peacebuilding activities 1= Low 2= Medium 3= High</p> <p>Baseline: Low Target: 500 regional women affairs officials and members of the regional council ; 24 women development groups and regional women alliances</p>	adopted by the Regional Bureau of Women and Children Affairs.																						
	Activity 2.2 Provide Training to 100 regional and worda women leaders on conflict prevention, management and peacebuilding	10,000																				10,000	
	Activity 2.3 Roll out training to the community and link with a radio soap opera (using local/community radio) for MHPSS services and trauma healing support to the population in development and emergency situation.	10,000	10,000	10,000																			30,000
	Activity 2.4 Support the capacity of 120 regional Bureau of Women and Children to strengthen the women alliances (with focus on women social and economic associations) for advocacy and enhanced participation of women in development activities.			10,000																			10,000
	Activity 2.5 Organize joint gender peer review forums among regional BoWSA officials, gender directors and planning experts of sector bureaus with the purpose of monitoring application of the gender accountability tools.	5,000	5,000	5,000																			15,000
	Activity 2.6 Strengthen the Women Development Group (WDG) for enhanced participation of women in development activities	10,000			10,000																		20,000
	Activity 2.7 Provide capacity building training for regional women caucus on participation and leadership	10,000		10,000																			20,000
	Subtotal (per quarter)	-	59,000	42,000	32,000																		133,000
	Subtotal (per half-year)	59,000.00	74,000.00																				133,000
	Output 2 Total																						133,000

<p>Output 3: The livelihood of people impacted by drought and conflicts (particularly women, youth and IDPs) improved through the provision of public services and economic recovery support</p> <p>Baseline: TBC</p> <p>Indicators: Number of women and youth trained on community based enterprise development</p> <p>Target: 200 IDPs (80% women)</p> <p>Indicator: 3.1 Number of individuals that took community-based enterprise development training</p> <p>Target: 200 individuals (80% women)</p> <p>Indicator 3.2: Number of MSMEs that access the stimulus package including small grants</p>	<p>Activity 3.1 Organize 2,000 youth and women (with a focus on IDPs) into various groups (in social and economic) to establish businesses</p>	10,000					10,000	Professional fee, Printing, Publication	10,000
	<p>Activity 3.2 Provide community-based enterprise development training for 200 women and youth (with a focus on IDPs)</p>	20,000					20,000	Workshop, DSA, transport	20,000
	<p>Activity 3.3 Supporting Income generating activities /IGA, with emphasis on micro and small enterprises to 3,000 unemployed youth and women</p>	100,000	89,501	70,000				Procurement, Seed Money	259,501
	<p>Activity 3.4 Support to strengthen the organizational capacity of 5 one stop service center (OSSC)</p>		15,000					Workshop, DSA, transport	15,000
	<p>Activity 3.5 Training of trainers, on mind set, public and social entrepreneurship and mentors, using the standard EDI mode to 100 women and youth</p>		15,000					Professional Fee, Workshop, DSA, transport	15,000
	<p>Activity 3.6 Provide support to 200 IDPs to access agricultural inputs such as seeds, livestock, and tools</p>		25,000	15,000				Procurement	40,000



<p>Target: 3,000 (80% women) Indicator:</p> <p>Indicator 3.3: Number of OSSC's supported Target: 5 of OSSC's</p> <p>Indicator 3.4: Number of individuals trained on Integrated Community Based Participatory Planning (ICBPPP) Target: 150 individuals (50% women)</p> <p>Indicator 3.5: Number of IDPs that received agricultural inputs Target: 200 IDPs (80% women)</p>	<p>Activity 3.7 Strengthen the capacity of recurrently drought affected areas through recovery strategies through designing rehabilitation and recovery strategic plan</p> <ul style="list-style-type: none"> • Awareness to pastoral community on ICBPP (Integrated Community Based planning in pastoral areas of Oromia • Support the preparation of ICBPP plan at Kebele level (technical support, material...) • Monitoring and supervising the preparation of the plan at kebele level <p>Activity 3.8 Capacity building/ToT on Integrated Community Based Participatory Planning(ICBPPP) in drought affected, pastoral areas/ 3 zones (Borena, East Bale and West Hararge and for 6 district experts and to community representatives of 16 kebeles</p> <p>Activity 3.9 Procurement of training materials for trainers (TOTs) 3 laptops for 3 zonal and 2 for regional office and stationary materials for 16 kebeles.</p>	22,000	19,000	BoPDC	RR	Professional Fee Workshop, DSA, transport	41,000
		15,000		BoPDC	RR	Professional fee Workshop, DSA, transport	15,000
		10,000		BoPDC			10,000
	-	177,000	163,501	85,000			425,501
	177,000.00	248,501.00	425,501				425,501
<p>Output 4: Enhance capacity of zonal and woreda level government offices on DRM</p> <p>Indicator 4.1: Number of participants with enhanced capacity on DRM (50% women)</p>	<p>Activity 4.1 Provide training on disaster risk management at regional local level</p> <p>Activity 4.2 DRR implementation (woreda risk profile, Disaster risk reduction planning and Contingency Planning)</p>	10,000	10,000	DRMC	RR	Professional fee Workshop, DSA, transport	20,000
		10,000	10,000	DRMC	RR	Workshop, DSA, transport	20,000



<p>Baseline: TBC Target: 200 (50% women)</p> <p>Indicator 4.2: Number of IDPs supported with agriculture inputs and shades</p> <p>Baseline: TBC Target: 2000 (80% women)</p>	Activity 4.3 Strengthen early warning system and preparedness at regional and local levels	20,000							Workshop, DSA, transport Procurement, transportation	RR		20,000	
	Activity 4.4 Support procurement of office materials (30 electronic equipment support will be needed to enhance EW and DRR activities) for zones and wordas		15,000						Procurement of Equipment and Materials	RR		15,000	
	Subtotal (per quarter)		40,000										
	Subtotal (per half year)		40,000									75,000	
	Total Output 4 Total											75,000	
	Project Management and M&E												
	Joint Monitoring and Supportive supervision (2%)	6,000	6,000	10,000	10,000					DSA, transport	RR		32,000
	Organizing Quarterly Program Review meeting	3,000	3,000	3,000	3,000					Workshop, DSA, transport	RR		12,000
	Capacity Building (procurement of Laptop Computers) for regional BoF		6,000							Procurement	RR		6,000
	Sub Total (Per Quarter)	9,000	15,000	13,000	13,000								50,000
	24,000		26,000									50,000	
Project management and M&E				50,000								50,000	
Total Programme Cost	46,000	394,000	353,501	159,788								953,289	
Direct Project Cost(DPC) 4.9%	11,677	11,677	11,677	11,677								46,711	
Grand Total												1,000,000	